

CORPORATE OFFICE

Training Cell,
Bharat Sanchar Bhavan
Janpath, New Delhi-110001
Tel: 23716838, Fax: 23711544



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

BSNLCO-TRG/27(11)/2/2020-TRAINING

Dated: 21-01-2021

To
The CGM ALTTC,
Ghaziabad.

SUB: Postponement of offline conduction of all training programmes till March-2021- Reg

This office is in receipt of representations from various Associations regarding online conduction of all trainings and exams including financial up-gradation exam.

Various associations have expressed apprehensions that it may involve long Train /Air travel by the trainees which is not advisable due to ongoing COVID-19 pandemic. Besides, so many trainees gathering at one place may lead to violation of social distancing etc, which may increase the risk of trainees contacting the pandemic.


Further, it has been brought to the notice that some of the training courses/ contents have not been updated for long and contain outdated / obsolete material. Director (HR), while expressing displeasure, has desired that training material/ courses need to be revamped to suit the learning needs of the employees and keeping in view the rapidly changing technologies, evolving services, increasingly complex consumer demands, industry trends, Rules, Regulations and Law etc in all the streams. Also obsolete/ outdated material should be scrapped to make training programs more effective and to yield more positive return.

In view of above, I am directed to convey approval of competent authority as detail below:

1. Conduction of all trainings and exams including financial up-gradation exam through offline mode may be postponed till 31st March-2021, if it is not possible to conduct them online. Online training, wherever possible, may be conducted/ continued. Offline training which have already been started may continue.
2. During this period, syllabus and contents of all the training courses in all streams (viz telecom, finance, civil, electrical etc) may be upgraded as per latest technologies/Rules/Regulations/Guidelines/laws etc. The process may be completed in a phased manner so that when it is decided to start offline training they are not delayed because of this revision.
3. CGM, ALTTC may collect the data from all Circles regarding those JTOs who will not be able to complete the training in prescribed time and their increment may be affected because of the proposed postponement of the schedule offline training and send the case to cadre controlling authority for necessary relaxation.
4. Shri Manish Shukla, GM (BRBRAITT) may act as nodal officer for finalizing the up-gradation work of all training courses/ contents.

5. CGM, ALTTC, Ghaziabad may submit the progress report along with road map for upgrading the training material/ course by 10th of every month for perusal of Director (HR).

This is issued with the approval of Director (HR) BSNL Board.


AGM (Training)

BSNL Corporate Office, New Delhi

Copy to:

1. PPS to Director (HR) BSNL Board for information please.
2. CGM Civil/ Electrical/ Arch, BSNL CO, New Delhi
3. CGMs of all Territorial/ non- Territorial
4. PGM Pers/ Sr. GM Estt./ GM (TF), BSNL CO, New Delhi
5. GM (BRBRAITT), Jabalpur for necessary action